



SUSTAINABLE PROCUREMENT POLICY

Applicability	All Symbiotec Group of Companies
Policy Administration	
Initiated by	
Approved By	
With Effect From	09/07/2024
Review Before	08/07/2027
Version	V1

We at Symbiotec Pharamlab (P) Ltd are driven by our values and our unwavering commitment to do right thing for our clients, our people and our communities.

We are committed towards ethics, social impact and strive for sustainability across every function, including sourcing and procurement. We shall continue this by ensuring that:

- We have a due diligence program for suppliers' assessment in place.
- Our suppliers and contractors are meeting all the applicable legal legislations and requirements pertaining to 'Environment, Health and safety, ethics, human rights and labor.
- Suppliers code of conduct is updated, communicated and reviewed periodically.
- We shall build awareness among among employees, suppliers & contractors on our Sustainanble consumption of resources and adverse impact on environment.
- Regular assessment of suppliers is conducted.
- We extend our help and support to our suppliers in continual improvement in ethics, social impact, environment and sustainability.
- Our suppliers are not using Palm oil and its derivatives in the manufacturing process.

We understand that procurement performance improvement is a continuous process and recognizing the contribution of our suppliers in our journey to become more sustainable is crucial to us.



ANIL SATWANI
(Managing Director)

Date:

July 09, 2024

(This policy shall be reviewed after the period of every three years)