



Symbiotec Pharmalab Pvt. Limited

Environment, Health & Safety (EHS) Policy

Symbiotec Pharmalab Pvt. Ltd. shall uphold its position as a leader in the research and manufacture of Corticosteroids & Hormones by conducting all its operations in a manner to protect the Environment, Health and Safety of our fellow employees, contractors, visitors, and others affected by our operations. We are committed to operate our business considering environmental and social impacts.

Reflecting its commitment to excellence in Environment, Health and Safety, Symbiotec requires all its operations to:

- ❖ Ensure compliance with all applicable Safety, Health and Environment laws and regulations;
- ❖ Consider the identified safety and occupational health hazards and environmental aspects for effective control;
- ❖ Educate, train and motivate Symbiotec colleagues to work in a safe and environmentally responsible manner;
- ❖ Commit to continuous improvement of Environment, Health and Safety performance;
- ❖ Make Environment, Health, Safety and Loss Prevention integral to all Symbiotec business processes, planning and decision making;
- ❖ Establish business practices and Environment, Health, Safety and Loss Prevention strategies that optimally utilize resources and prevent pollution to ensure the long-term sustainability of Symbiotec and the global environment;
- ❖ Select suppliers and business partners with consideration of their ability to run safe and environmentally responsible operations;
- ❖ Foster openness and dialog on EHS matters with our stakeholders, both internal and external; communicating risk, performance and progress.

Anil Satwani
Managing Director

3rd September 2020 (Revised)